



PRESTONS NETBALL CLUB

Code of Conduct

Child Safe Code of Conduct

Prestons Netball Club is committed to supporting the safety, wellbeing and empowerment of all children and young people who participate in our club. We have zero tolerance for child abuse and are committed to creating a culture where preventing and reporting abuse is supported and encouraged. All committee members, coaches, officials, members and volunteers share responsibility for promoting child safety and must understand and respond appropriately to the diverse needs of children.

Purpose of this Code

This Child Safe Code of Conduct outlines acceptable and unacceptable behaviours to help prevent harm and abuse in both physical and online environments. Breaches of this Code may result in disciplinary action and may need to be reported to relevant authorities.

Acceptable Behaviours – I will

- Treat all children and young people with respect.
- Prioritise the safety and wellbeing of children in all decision-making.
- Listen to and value the opinions and ideas of children.
- Promote inclusive practices and welcome children and families of all backgrounds and abilities.
- Follow all Prestons Netball Club child safe policies and procedures.
- Participate in required child safe training.
- Ensure communication with children online includes parents/carers where appropriate.
- Ensure appropriate supervision when transporting children and follow club procedures.
- Report any concerns, allegations, risks or breaches immediately.

- Respect the privacy of children, young people and their families.

Unacceptable Behaviours – I won't

- Engage in harmful, abusive or unsafe behaviour toward children.
- Ignore or dismiss concerns, suspicions or disclosures of abuse.
- Use hurtful, discriminatory or offensive behaviour or language.
- Be alone with a child without appropriate supervision or risk management.
- Engage in private or secretive communication with children including online.
- Give personal gifts to children without parental/carer permission.
- Use sexualised, inappropriate or violent language, gestures or content around children.
- Take images or videos of children without permission from the club and consent from parents/carers.
- Share images of children on social media without consent.
- Fail to report information to relevant authorities if a child has been harmed.

Concerning Behaviours

The following behaviours may indicate risk and must be reported to the club committee or Child Safety Officer:

- Showing favouritism to particular children.
- Spending unnecessary time alone with children.
- Crossing professional boundaries.
- Participating in children's personal lives without a valid reason.
- Babysitting or providing personal support without club and parental consent.

Reporting Obligations

All Prestons Netball Club members, volunteers and officials must follow internal and external reporting obligations. Concerns must be reported to the Club Committee / President. Where required, matters may be reported to NSW Police, the Office of the Children's Guardian or relevant authorities.

Breaches of this Code

Breaches of this Code may result in disciplinary action including increased supervision, removal from duties, suspension or termination from involvement with the Club. Criminal matters will be referred to police and relevant statutory bodies.

Agreement

I have read and agree to abide by the Prestons Netball Club Child Safe Code of Conduct.

Name: _____

Role: _____

Signature: _____ Date: _____