



# PRESTONS NETBALL CLUB

## Risk Management Plan

### **Purpose of Plan**

Prestons Netball Club is committed to providing a child safe environment where children and young people are protected from harm and abuse. This Child Safe Risk Management Plan outlines how the Club identifies, assesses, and manages risks to children's safety across our physical environments, online spaces, and activities.

This plan aims to: - identify environmental risks to children's safety related to our activities, services, physical settings, and online communications - implement strategies to reduce these risks and minimise children's exposure to harm or abuse - ensure risks are regularly reviewed and addressed as our activities, environments, or services change.

This plan is reviewed regularly and updated as required, including after any incidents or changes to Club operations.

### **Nature of Our Settings and Services**

Prestons Netball Club provides community netball activities involving children and young people, generally aged 5–18 years.

Activities and services include: - training sessions - weekly competition matches - carnivals and gala days - coaching, umpiring, and development programs - presentations and social events involving juniors

These activities take place at the following locations: - local netball courts used for training and competition - amenities including change rooms, toilets, and first aid areas - off-site venues for carnivals, finals, or representative events - online environments including team communication apps, email, and social media - transport arrangements coordinated by parents or carers (no Club-operated transport).

## **Responsibility for the Risk Management Plan**

The Prestons Netball Club Committee holds overall responsibility for child safety and risk management.

Roles and responsibilities include: - **Club President / Committee** – governance oversight and approval of the plan - **Child Safety Officer (or nominated Committee Member)** – implementation, monitoring, and reporting of child safety risks - **Coaches, Team Managers, Umpires, Volunteers** – day-to-day identification and reporting of risks or concerns

This Risk Management Plan is accessible to: - Club officials and volunteers via internal communication - parents, carers, and members via the Club website or on request.

This version of the plan was completed on: **2nd March 2026**

All members of Prestons Netball Club are expected to remain alert to risks to children's safety and report concerns in line with the Club's Child Safe Policy and Reporting Procedures.

## **Next Review Date**

This plan will be reviewed annually by the Club Committee on: **30th December 2026**

The plan will be reviewed immediately if: - an incident involving a child occurs - there are changes to physical or online environments - there are changes to the activities or services provided to children, including special events or off-site activities.

## Risk Assessment Matrix

Risk levels are determined using the following scales:

*Table 1 Risk assessment matrix*

<b>Likelihood</b>	<b>Insignificant impact</b>	<b>Minor impact</b>	<b>Moderate impact</b>	<b>Major impact</b>	<b>Severe impact</b>
Almost certain	Medium	High	Very high	Very high	Very high
Likely	Medium	High	High	Very high	Very high
Possible	Low	Medium	High	High	Very high
Unlikely	Low	Low	Medium	Medium	High
Rare	Low	Low	Low	Low	Medium

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## Risk Management Plan



Identify settings where interactions occur	Identify risks in these settings	Assess likelihood of risk	Assess consequence of risk	Determine risk rating	Identify and implement strategies to manage risk	Track progress and regularly review
Engaging with children through private messaging	Private messaging is the equivalent of having a one-on-one conversation with a child. It increases the possibility of the conversation becoming personal, which may lead to the child being at risk of harm.	Possible	Severe Impact	Very High	<p>Make sure adults understand Prestons Netball Club's child safe practices around communicating with children and young people. Preference should be limited to group contact such as group texts or emails, or social media posts. If a child needs to be messaged directly it should be via platforms established and accessible by the organisation, or via a parent's email account - not through a worker or volunteer's private social media account or email address.</p> <p>All communication must be made through the current approved platform, communication is via the parents and or carers contact number, listed at time of registration. If a parent and or carer has given permission for a young person's direct number to be used in the messaging platform, the parent and or carers contact number must also be listed in the groups messaging platform.</p>	<p>Have these strategies been implemented?</p> <p><input checked="" type="checkbox"/> Yes</p> <p><input type="checkbox"/> No</p> <p>If no, include a reason for why not.</p>

<p>Connecting with children through their private social media</p>	<p>If children are allowed to engage with workers through social media, there is a risk that they will be exposed to content that is not appropriate for their age and development.</p>	<p>Possible</p>	<p>Severe Impact</p>	<p>Very High</p>	<p>Children and young people should understand that it is unacceptable for them to engage with adults from organisations in private social media settings; staff and volunteers should reinforce the message. Refer to Prestons Netball Club's code of conduct which describes which, if any, social media interactions between adults and children are acceptable, and which are not</p>	<p>Have these strategies been implemented?</p> <p><input checked="" type="checkbox"/> Yes</p> <p><input type="checkbox"/> No</p> <p>If no, include a reason for why not.</p>
<p>Use of images on the Organisation's social media page</p>	<p>If images or names of children are shared publicly on social media there is a risk they are exposed to other adults who may attempt to groom them with the intention to later abuse them.</p>	<p>Possible</p>	<p>Major Impact</p>	<p>High</p>	<p>Parents and carers should give permission before images are shared on social media. Where possible, permission to view the images should be limited to the members of the organisation or their families and friends</p> <p>Note: Images of children under the responsibility of the Minister for Families and Communities (children and young people in out-of-home care) must not be published.</p>	<p>Have these strategies been implemented?</p> <p><input checked="" type="checkbox"/> Yes</p> <p><input type="checkbox"/> No</p> <p>If no, include a reason for why not.</p>

<p>Transportation to and from training and playing venues and other organisational functions</p>	<p>The risk of child abuse is increased when organisations have physical spaces where adult Interactions with children cannot be observed by other adults. Additional risk arises where interactions occur offsite because there are increased opportunities for adults to be alone with children such as on excursions or camps.</p>	<p>Possible</p>	<p>Severe Impact</p>	<p>Very High</p>	<p>Volunteers should never travel alone with another person's child. Parents and carers must give permission. There should be other people in the car, ideally two adults and or the driver's child(ren). The clubs executive teams, ideally the Clubs President in the first instance should be made aware of any travel arrangements of this nature. Volunteers must have a WWC check. Risk assessment must be advertised via the clubs website and must be given to all volunteers at the start of each season.</p>	<p>Have these strategies been implemented?</p> <p><input checked="" type="checkbox"/> Yes</p> <p><input type="checkbox"/> No</p> <p>If no, include a reason for why not.</p>
<p>Change rooms and toilet blocks</p>	<p>Hidden from view from supervising adults</p>	<p>Possible</p>	<p>Severe Impact</p>	<p>Very High</p>	<p>Organisation's Child Safe Code of Conduct specifies appropriate change room and toilet block etiquette; Prestons Netball Club's volunteers are to request the parent and or carer to accompany the child to the toilet block. In the event the parent is unavailable at the venue, an adult can accompany the child to the toilet block, preferably with other young people and must stay outside the toilet block. The parent and or carer must be advised of the event.</p>	<p>Have these strategies been implemented?</p> <p><input checked="" type="checkbox"/> Yes</p> <p><input type="checkbox"/> No</p> <p>If no, include a reason for why not.</p>

First Aid care room	Hidden from view from supervising adults	Unlikely	Major Impact	Medium	Children may become injured during game play. Parents may not be in the immediate vicinity. Upon presentation to the First Aid room, the room may be unattended, therefore the situation may arise where an adult is alone with a child. Two volunteers must accompany the child to the first aid room and in the event it is unattended, must stay in the view of others and not enter the room.	Have these strategies been implemented? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No If no, include a reason for why not.
Training sessions	Parent may be late to collect child from training when there is no one left at the training grounds	Possible	Major Impact	High	PNC volunteers must hold a WWC, in the event that a parent is late to collect their child, volunteers are to request another adult to stay where possible. In the event that all efforts were made to mitigate this risk were not possible, the President must be advised that the situation occurred.	Have these strategies been implemented? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No If no, include a reason for why not.

**Signature of person responsible:** Lisa Young

**Position:** President

**Date:** 02/03/2026

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This Child Safe Risk Management Plan forms part of Prestons Netball Club's broader Child Safe Framework and should be read alongside the Child Safe Policy, Code of Conduct, and Reporting Procedures.

